



Opportunities for Young People into Employment

Outcomes based review

Background

- A previous report to cabinet (Feb 2026) set out the approach to meeting outcomes including reducing costs.
- Phase 2 of Powering our Futures will cover three strands of work; efficiency reviews, council wide initiatives and outcome-based service reviews.
- Opportunities for Supporting Young People into Employment is an outcome based-review



OYPE Review

- Sustained levels of young people who are NEET
- A need to improve outcomes
- Phase 2 Reviews and cost-savings; focus on the Careers Service
- The system of careers support for young people has changed over recent years (TVCA offer/Youth Trailblazer/Academisation)



OYPE links to Post-16 Scrutiny

	Scrutiny Review	Outcome Based Review
Purpose	Member-led deep dive into the quality, experience and visibility of post-16 provision.	Council-led redesign of systems, workforce, funding, performance and governance to reduce NEET.
Scope	<ul style="list-style-type: none"> Provision delivered <i>by post-16 education providers</i> Young people's experience, information, and transition Factors leading to early drop-out or becoming NEET 	<ul style="list-style-type: none"> A review of the careers service in the context of the changing system of support for young people Alignment with corporate design principles; including early intervention and digital first
Output	Recommendations for improvement & policy	New service model, staffing structure options, savings proposals, operational redesign
Synergies	<ul style="list-style-type: none"> NEET reduction improving awareness of local opportunities strengthening transition, enhancing careers guidance, 	



Work to date

- Foundation; Project accepted by CMT and the review oversight group
- Currently in the discovery phase; understanding the evidence of what works, current operations, data and intelligence

